

# APPLICATION FOR MEMBERSHIP

**THE QUALITY CONTROL COUNCIL OF THE UNITED STATES**  
a coalition of the  
**INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILDERS,  
BLACKSMITHS, FORGERS AND HELPERS, AFL-CIO**  
and the  
**UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE  
PLUMBING AND PIPEFITTING INDUSTRY OF THE UNITED STATES AND  
CANADA**

(Applicant Please Print) \_\_\_\_\_ Date: \_\_\_\_\_

Name: (First, Middle Initial, Last) \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Social Security Number: \_\_\_\_\_ Telephone: \_\_\_\_\_

Date of Birth: Month-Day-Year \_\_\_\_\_ Email: \_\_\_\_\_

Employed by: \_\_\_\_\_ Date of Hire: \_\_\_\_\_

Current Certifications: i.e. L1, L2, L3, etc: \_\_\_\_\_

Years worked in this industry: \_\_\_\_\_ Have you ever been a member of either Union? \_\_\_\_\_

If yes, which Union and the number of the Local or Lodge \_\_\_\_\_

I understand that I am not to become a member or entitled to any rights or benefits as a member until my application has been received and approved by one of the affiliated Unions. I hereby authorize the Quality Control Council of the United States to represent me in all matters pertaining to wages, hours of work and working conditions. I hereby agree to abide by the Constitution and Bylaws of my Local Union.

Union dues, contributions or gifts to the affiliated International Unions are not tax deductible as charitable contributions for Federal Income Tax purposes. However, they may be deductible as ordinary and necessary business expenses.

Applicants Signature (Full Name) \_\_\_\_\_

**PLEASE SIGN BOTH SIDES OF THIS APPLICATION**

**To be completed by Council Representative below:**

Amount Collected: \_\_\_\_\_ Enrollment Date: \_\_\_\_\_

Designated Union: \_\_\_\_\_ Lodge/Local # \_\_\_\_\_

## **A notice to employees subject to union security clauses**

EMPLOYEES WORKING UNDER collective bargaining agreements containing union security clauses are required, as a condition of employment, to pay either monthly dues or fees to the union. This is their only obligation to the union, regardless of the wording of the clauses. Individuals who are members of the Unions pay monthly dues. Individuals who are not members pay fees.

These dues and fees, which are authorized by law, represent your fair share of sustaining the broad range of programs offered by the Unions in support of you and your fellow workers. The most important job right you can have is the right to collective bargaining. The working conditions of all bargaining unit employees are improved immeasurably when the union gains higher wages, better health care and pensions, fairness in the disciplinary system, overtime pay, vacations, and many other improvements in working conditions at the bargaining table. Because they negotiate together, through their union, employees who are represented by a union typically receive higher wages and better benefits than nonunion workers doing similar jobs in the same industry. Strength in numbers is what makes this possible. The stronger your union, the better your contract. We urge all employees to participate and become part of your labor organization.

An objecting nonmember who is subject to a union security clause has a legal right to file objections to funding expenditures which are not germane to the collective bargaining process. Fee-paying nonmembers who choose to file such objections should advise the International Union in writing, in the form of a letter, signed by the objector, and sent to the International Union. The letter must contain the objector's home address and local lodge number, if known. Upon receipt of the objection, the International shall provide a description of the procedures to be followed. This objection must be filed every year during the month of November, or within the first 30 days in which the objector is required to pay dues or fees to the union, or within 30 days after the objector becomes a nonmember.

Examples of expenditures germane to the collective bargaining process are those made for the negotiation, enforcement, and administration of collective bargaining agreements, meetings with employer and union representatives, proceedings on behalf of workers under the grievance procedure, arbitration proceedings, servicing the bargaining units that we represent, internal union administration, and matters related to these activities. Examples of expenditures not germane to the collective bargaining process are those made for political purposes, for general community service, for charitable activities, for non-worker related legislative activities, for members-only benefits, and for certain affiliation costs.

It is clearly to your advantage to continue to be a full, active member of the Union. Only through unity and solidarity can we better our working conditions and reap benefits for ourselves and our families.

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Applicants Signature (Full Name)